

**City of Tulelake Salary Schedule**  
**Revised August 1, 2017 for Fiscal Year 2017-2018**

**Salary Steps for City of Tulelake (2.5% increase for each step)**

<b>Hourly Employees</b>	<b><u>Base Rate</u></b> <b><u>(per hour)</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>	<b><u>Step 10</u></b>
<b>Position</b>											
Academy Employee	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20
City Administrative Clerk	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20
City Assistant Admin	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64
City Office Staff	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36
Custodian	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44
Librarian	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20
Police Officer	\$18.00	\$18.45	\$18.91	\$19.38	\$19.87	\$20.37	\$20.87	\$21.40	\$21.93	\$22.48	\$23.04
Public Works Employee	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44
Temporary City Employee	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44
Wastwater Operator I	\$16.83	\$17.25	\$17.68	\$18.12	\$18.58	\$19.04	\$19.52	\$20.01	\$20.51	\$21.02	\$21.54

*Salary step increases for hourly employees are to be recommended by Department Heads and approved by Tulelake City Council.*

<b>Department Heads</b>	<b><u>Base Rate</u></b> <b><u>(per hour)</u></b>	<b><u>Step 1</u></b>	<b><u>Step 2</u></b>	<b><u>Step 3</u></b>	<b><u>Step 4</u></b>	<b><u>Step 5</u></b>	<b><u>Step 6</u></b>	<b><u>Step 7</u></b>	<b><u>Step 8</u></b>	<b><u>Step 9</u></b>	<b><u>Step 10</u></b>
<b>Hourly</b>											
Chief of Police	\$20.06	\$20.56	\$21.08	\$21.60	\$22.14	\$22.70	\$23.26	\$23.85	\$24.44	\$25.05	\$25.68
2.5% increase for each step											

<b>Exempt</b>	Exempt employee wages as required by California State Labor Code Section 515 c. must earn a monthly salary equivalent to no less than two (2) time the state minimum wage for full-time employment.										
City Hall Administrator	\$3,813.34	(\$45,760 Annually)		2.5% annual step raise							
Director of Public Works	\$4,200.00	(\$50,400 Annually)		2.5% annual step raise							

<b>Elected or Appointed City Officials</b>		
City Council Member	\$250.00	(\$3,000 Annually)
City Clerk	\$200.00	(\$2,400 Annually)
City Treasurer	\$150.00	(\$1,800 Annually)

*City pays employees bi-weekly in 26 pay periods annually with the exception of elected or appointed City Officials who are paid the last pay period of each month.*

*All salary increases for Department Heads and Elected or Appointed City Officials have to be approved by the Tulelake City Council.*